## DOGWO Mission Statement

"We are technical managers, experts and leaders who serve our Navy in any capacity as directed. We pride ourselves on being every Sailors leader and every leaders Sailor.

Our values are the defining aspect of our character."



- > Honor, Courage, Commitment
- > Integrity, Dedication, Loyalty, and Honesty of Mind
- > Steadfast Leadership with Humility
- > Diversity and World-Wide Assignable
- > Mentorship and Sailors



- 1. Develop Human Capital Strategy (HCS) that supports our Navy.
- 2. Develop <u>Tour Position Indicator Chart (TPIC)</u> for each designator that reflects growth to command.
- 3. Develop <u>Education Plan</u>, obtain approval, and include in TPIC that supports our Navy and offers education degree program opportunities to include: Post-Graduate School (NPS), Naval War College (NWC), Armed Forces Staff College, Industrial College of the Armed Forces, National Defense University (NDU), and other academic pursuits.
- 4. Develop required Warfare Qualification Program and build into TPIC.
- 5. Develop <u>Strategic Communications Plan</u> that provides vertical and horizontal exchange of ideas and information both inside and outside community lifelines.

Michael A. LeFever, RDML, U.S. Navy LDO/CWO Flag Sponsor 1 October 2005

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